THE CO-BOTS ARE COMING! IS I-O READY?
I-O psychologists and talent management practitioners share personal and organizational visions and plans for the future focusing on technology, environment, globalization, and health.

PRESENTERS:
Joseph A. Jones, Michael J. Sarette, Jeff Tien Han Pon, Howard Epstein, Justin G. Black, Genevieve Johnson, James Williams, Lindsay A. Northon, Ashley A. Miller, Samantha DiNicola, Erika Reckert

THU 10:30AM-11:20AM | Southern Hemisphere V

ARE COMPETENCY MODELING BEST PRACTICES STILL BEST PRACTICES?
Strengths and shortfalls of the best practice standards will be discussed. The panelists will pay particular attention to the needs of the end user and share their experiences, extract lessons learned, and make suggestions to improve best practices.

PRESENTERS:
Lynn Collins, Jurgen Bank, Brian J. Ruggeberg, John D. Arnold, Johan A. Julin

FRI 8:00AM-9:20AM | Northern Hemisphere E1

THE TOOTHLESS I-O SHARK TANK
Aspiring entrepreneurial I-O psychologists will pitch their ideas to successful entrepreneurial I-O psychologists. Unlike TV, feedback will be developmental and without expectation of funding.

PRESENTERS:
Matt Barney, Sandra Hartog, Laura L. Heft, William H. Macey

FRI 3:00PM-3:50PM | Northern Hemisphere A4

SIOP’S SPEED MENTORING EVENT
Join Lynn Collins and Sandra Hartog for SIOP’s Speed Mentoring Event. Registered participants will hear real world examples, stories, best practices, lessons learned, and future trends in identifying, assessing, developing and evaluating leadership and high potential talent.

FRI 5:00PM-6:30PM | Southern Hemisphere IV

ENTREPRENEURIAL INNOVATION: I-O PSYCHOLOGISTS EXPERIMENTING IN ORGANIZATIONS
Panelists share their experiences leveraging experiments, using design thinking, and borrowing from the lean startup literature to drive innovation within their organizations. This alternative style session will include a panel discussion and live demonstration/experience allowing the audience to participate in designing an entrepreneurial innovation experiment.

PRESENTERS:
Tiffany R. Poepelman, Jurgen Bank, Melissa M Harrell, Dan Heasman, Candace B. Orr, David L. Winsborough

SAT 3:00PM-4:20PM | Northern Hemisphere E2